



## Experienced HVAC Technician – Earn Top Pay and Build Your Career

McMahon Plumbing & Heating is seeking a highly qualified **HVAC Technician** with at least 3 years of hands-on experience in residential HVAC systems. We offer a thriving work environment where you can develop your skills and earn great money. If you're ready to work year-round for a growing company in the energy efficiency market, this role is for you!

### What's In It for You?

- **Competitive Salary:** Earn \$80,000-\$180,000 per year (based on experience)
- **Comprehensive Benefits:**
  - Health, dental, and vision insurance
  - 401 (k) with company matching
  - Paid holidays and vacation days
  - Company-paid life and disability insurance
- **Career Growth:** Our growing company means potential management roles in the future.
- **Ongoing Education:** We prioritize your professional development with regular training and education, including specialized training for new HVAC systems.
- **Variety of Work:** We offer the opportunity to work on both emergency repairs and long-term project installations, ensuring variety in your day-to-day tasks.
- **Job Security:** We are busy year-round—our customers count on us in all seasons, so you'll never worry about downtime.
- **Tool and Technology:** We equip our techs with cutting-edge diagnostic tools and software to ensure precision and efficiency on every job.
- **Customer Interaction:** You'll have the chance to not only fix systems but also educate customers on maintaining high-efficiency equipment, ensuring their comfort and energy savings.
- **Work-Life Balance:** We prioritize work-life balance with rotating on-call schedules to ensure you have time for family and personal life.

### Requirements:

- Minimum 3 years of experience in residential HVAC systems.
- EPA Certification.
- Proficient in troubleshooting and repairing heating, cooling, and ventilation systems.
- Excellent customer service and communication skills.
- Clean criminal history and driving record; ability to pass a drug test.

### Work Schedule:

- Full-time: Monday to Friday
- Rotating participation for on-call emergencies, overtime, and weekend availability.
- Ability to commute to Hyde Park, MA (required).

At McMahon Plumbing & Heating, we value honesty, integrity, and excellent customer service. If you're looking for a company that will support and invest in your growth, apply today to become part of our expert HVAC team.

### To Apply:

- Submit your resume to [jobs@mcmahonplumbing.com](mailto:jobs@mcmahonplumbing.com)
- Answer two questions about yourself. Use the link or scan the QR code. <https://assessment.predictiveindex.com/bo/c7Y/ExpHVAC>

